

HORSTMAN CANADA
SUPPLIER QUALITY ASSURANCE REQUIREMENTS
SQAR No. 36

The requirement outlined below, as specified on this purchase order and subsequent amendments, forms in integral part of the purchase order between Horstman Canada Inc. and the seller. The requirement shall remain in force for the duration of this purchase order only, unless deviation is authorized in writing by Horstman Canada.

Section 1502 (Conflict Minerals Provision)

As part of the Dodd-Frank Wall Street Reform and Consumer Protection Act, the United States Securities and Exchange Commission (SEC) passed legislation which requires certain U.S. companies to report on the origin of conflict minerals - including tin, tantalum, tungsten and gold.

This rule requires U.S. publicly traded companies, to identify each of its products that contain such metals which are necessary to the functionality or production of products it manufactures or contracts to manufacture.

In order to comply with this rule, HC requires its suppliers of products containing Conflict Minerals to provide sourcing information going back as far as the smelters and refiners in their supply chain to determine the originating source.

36.1. Requirements

Horstman Canada expects its suppliers to undertake reasonable due diligence with their supply chain to assure that these metals are not being sourced from mines in the DRC or adjoining countries.

Horstman Canada requires the following from our suppliers:

- To source materials from socially responsible sub-tier suppliers and manufacturers
- To assist in complying with regulations related to conflict minerals and to provide all necessary declarations
- Undertake reasonable due diligence within their supply chain to determine the origin of the conflict minerals
- Flow down requirements to their sub-tier suppliers
- Submit a Conflict Minerals Reporting Template (upon request)

Based on the information provided by our supply base, Horstman Canada does not knowingly use metals derived from the Conflict Region in our products.

<u>REVISION</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>REV'D BY</u>
B	06/08/2023	REVISED TO HC	C.ALBECKER

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36.2. **Information**

The following links provide further information on Conflict Mineral requirements:

<http://www.sec.gov/news/press/2012/2012-163.htm>

The term “adjoining country” is defined in the Act as a country that shares an internationally recognized border with the DRC, which presently includes Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

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