

Apprenticeships at Horstman Defence Systems Bath

Horstman has a proud tradition of recruiting and developing apprentices through the business, in a variety of subjects including Engineering and Supply Chain and many apprentices go on to develop in a variety of roles in the business. We have apprentices who have gone onto a variety of careers in the business including as CNC machinists, Buyers and Manufacturing Engineers.

We have a partnership with Bath College to support our engineering apprenticeship programme, which takes place over 4 years – with a mixture of college time and hands on experience in the workplace.

If you would be interested in pursuing a career in an engineering business, please do e-mail a copy of your CV to recruitment@horstman.co.uk. Apprenticeship programmes generally start in September.



We are a proud member of The 5% Club in the UK, a campaign focused on creating momentum behind the recruitment of apprentices and graduates into the UK workforce. By joining the club, we have committed to the aim of ensuring that 5% of our UK workforce are apprentices, graduates or sponsored students on structured programmes within the next five years. To find out more information about The 5% Club and how to become a member, please visit www.5percentclub.org.uk or get in touch by emailing contactus@5percentclub.org.uk Don't forget to follow us on Twitter and LinkedIn as well